

## Sustainability program

Target	Date	Remarks	Status
<b>Management system</b>			
Implementation of environmental management system to ISO 14001.	2007	Since the end of 2005, a further 11 locations have been certified to ISO 14 001. The number of certified locations is now 156. At all locations with an impact on the environment, environmental management systems are being introduced according to a mandatory milestone plan. The systems are reviewed in an internal audit process, and in isolated cases with external certification. Each new location is granted an adaptation period of 4 years.	in progress
Integration of environmental protection in preferred supplier concept.	2007	The master agreement with preferred suppliers has been extended to include environmental protection and occupational safety aspects. It is to be agreed with all tier-one and tier-two suppliers by the end of 2007. In pending supplier potential analyses, these aspects will be assessed and reviewed for compliance during supplier audits.	in progress
<b>Products</b>			
Contribution to 25 percent reduction in average automobile CO <sub>2</sub> emissions.	2008	New product developments help meet the commitment by ACEA (European Automobile Manufacturers Association) to cut vehicle CO <sub>2</sub> emissions to an average of 140 g/km.	in progress
Reduction in diesel vehicle exhaust emissions.	ongoing	By further developing diesel-injection systems and making other improvements to engine operation, Bosch makes a significant contribution to the reduction in emissions. This is complemented by the management of diesel particulate filters and the use of Bosch Denoxtronic to significantly reduce NO <sub>x</sub> emissions by actively treating the exhaust gas of commercial vehicles.	in progress
Contribution to halving the annual number of road deaths in Europe to 25000.	2010	Introduction of driver assistance systems, increase in the number of cars equipped with the Electronic Stability Program (ESP®), and provision of training courses to illustrate the benefits of ESP®.	in progress
<b>Associates</b>			
Regular global associate survey every two years.	2007	Need for action identified in 2005 associate survey. The need is tackled deliberately on every level of the hierarchy.	in progress
More apprenticeships offered than actually needed; apprenticeship places offered for other companies.	ongoing		in progress
Globally standardized method for recording the qualification requirements of our associates, derived from strategic targets.	ongoing	Programs to develop competence are to be identified for each individual associate.	in progress

Target	Date	Remarks	Status
International education and development program for our executives.	ongoing	Selection and development follow globally standardized criteria, taking local/country-specific requirements into consideration.	in progress
Greater share of national executives in growth countries.	long term	One long-term HR goal for all units of the Bosch Group is to have an international pool of managers. Most of our executives should be natives of the country in which they work.	in progress
Greater equality of opportunity, and increase in share of women executives.	ongoing	In all our areas of business, we actively endeavor to hire and promote qualified women. We try to interest young women in particular in technological careers. For this purpose, we carry out a wide range of different programs.	in progress
<b>Environmental protection in manufacturing</b>			
Investigate and, if necessary, remedy residual contamination at all manufacturing sites.	2010	360 sites have been classified as potentially contaminated by residual pollution. At 150 sites, we will carry out any outstanding investigations according to a binding milestone plan. Remediation will be carried out as required. Each new location is granted a transition period of two years.	in progress
Reduction in use of resources (energy consumption, water use, volumes of wastewater and waste).	2007	The major individual objectives and site programs will be presented in the internet in the future.	in progress
Establishment of an indicator system for eco-controlling, and implementation of a policy deployment process.	2007	Environmental database to be extended to include relevant parameters. Implementation of a top-down goal agreement process in the company.	in progress
Implementation of the newly developed fire protection standards as part of emergency control planning.	2007	Rollout according to fixed milestone plan.	in progress
Ensure compliance with requirements (customers, legal standards, Bosch regulations) relating to declaration duties and prohibition of pollutants.	2007	Review and adjustment of product creation process.	in progress

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Robert Bosch GmbH  
 Corporate Dept. Health, Safety,  
 Environmental and Fire Protection (C/PS)  
 Postfach 10 60 50  
 D-70049 Stuttgart  
 rb.environment@de.bosch.com  
 Tel. +49 711 811-6894  
 Fax +49 711 811-7083  
 www.bosch-umwelt.com

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akzente kommunikation und beratung gmbh  
 Munich and Stuttgart

To find out more, or for the latest information on environmental protection, visit our environment portal: [www.bosch-environment.com](http://www.bosch-environment.com)

If you have general questions on environmental protection, contact:

Bernhard Schwager  
 C/PS  
 Robert Bosch GmbH  
 Postfach 10 60 50  
 D-70049 Stuttgart  
 bernhard.schwager@de.bosch.com  
 Tel. +49 711 811-48930  
 Fax +49 711 811-7083